

YESAB Benefit Highlights

Flexible Work Options

We prioritize supporting the wellbeing of our employees, which means providing flexible work options that fit the specific needs of our staff. Schedule opportunities include a Compressed Work Week, Hybrid and Remote Work Arrangements, Reduced Work Week, or Flexible Work Arrangement.

Leave Options

Joining YESAB means starting with 4 weeks of paid vacation time (pro-rated accordingly). Staff will also be supported with other paid options such as sick leave, personal leave and winter holiday leave. Management employees receive 2 weeks of Managers Leave annually.

Flight Bonus

After two-years of continuous service, YESAB employees receive a \$2,242.00 flight bonus. Employees then receive the flight bonus on an annual basis.

RRSP Contributions

YESAB offers a RRSP matching contribution program, starting with matching up to 7% upon employment commencement. Contribution percentages increase with significant years of service.

Health Benefits

We provide an Extended Health benefits to our permanent employees. Some of the highlights include:

- Basic Life Insurance
- Dependent Life Insurance
- Accidental Death and Dismemberment
- Short Term Disability
- Long Term Disability
- Health Insurance:
 - Prescription Drugs
 - Extended Healthcare
 - Medical Services and Supplies
 - Travel Insurance
 - Travel Cancellation Insurance

- Dental Care Benefits and Insurance

Eligibility for Health Benefits starts after 90 days of continuous employment with YESAB.

Community Allowance

After one year of continuous service, and yearly thereafter, YESAB provides Community Allowance to our staff working in Yukon communities, to help offset additional travel and living expenses that may be incurred.